

2024 GRANT GUIDELINES

ABOUT THE SIEMBRA LATINOS FUND

Founded in 2017, the Siembra Latinos Fund (SLF) is a special purpose fund of the Community Foundation for Monterey County. It was created as a unique vehicle to bring positive change to Latino communities in Monterey County.

For more information about the Siembra Latinos Fund, go to www.cfmco.org/siembra

SLF GRANTS

Each year, the SLF determines where its available grant dollars can be invested for greatest impact on our communities' highest priority needs. Using these grantmaking guidelines, the SLF Advisory Council, made up of community volunteers, will carefully review grant applications and recommends a slate of grants to the CFMC board, which has final authority in grant decisions.

2024 GRANTMAKING PROGRAM AREAS AND PRIORITIES:

The program areas for the Siembra Latinos Fund include:

- Education
- Mental Health
- Economic Development

➤ **Education: We support programs that help youth and adults with the completion of a career pathway, program, or degree that qualifies them for a promising career.**

Funding Priorities:

- Education programs that aim to help students achieve vocational and technical careers. Also, projects that focus on assisting English Learner students achieve fluency in the English language.
- Educational efforts that focus on improving high school and college school students' critical thinking to collaborate and solve real world problems, which may include use of science, mathematics, and technology.
- Integrated academic supports that ensure high school graduates are prepared for college and are supported to pursue their career aspirations (e.g., tutoring and homework support, in-school supplemental programs, academic mentors, Financial Aid application assistance, college preparation).

➤ **Health: We invest in prevention and early intervention services that improve the mental health of individuals and families due to COVID-19.**

Funding Priorities:

- COVID-19 grief and other programs that teach self-advocacy skills and/or provide guidance in navigating mental health services to secure needed resources for people who have limited access to services (e.g., access to public benefit programs, resources, and referrals)
- Community health promotion and prevention programs that keep people healthy that address isolation and social-emotional impacts related to the pandemic (e.g., programs that promote healthy lifestyles, nutrition, exercise, substance abuse education, family violence prevention, peer support groups addressing social-emotional topics, trauma, etc.)

➤ **Economic Development: We invest in economic opportunities and outcomes for Latinos/as.**

Funding Priorities:

- Programs that foster business development, retention, and growth.
- Increased access to education, training, and entrepreneurship programs.

GRANT AWARD:

A total of \$20,000 is available for grantmaking. Grants are expected to range from \$2,500 - \$5,000. The number and size of grants awarded may vary depending on the Advisory Council's assessment of the proposals. Grant recipients will be expected to use all funds and provide a written evaluation of the project within 12 months of the grant date.

WHAT GRANT FUNDS MAY SUPPORT:

Funding will be considered for the following types of requests:

- **Program support:** for the expansion or refinement of existing programs, new programs that show the promise of impact and sustainability, and support for emergency or special circumstances. (e.g., wages, equipment)
- **Operating support:** unrestricted grants to organizations that have a proven track record of community benefit.

ELIGIBILITY:

SLF grants are open to

- 501(c)3 nonprofit organizations
- Public programs (schools, parks, public health, etc.)
- Church-sponsored activities with benefit beyond their own membership
- Organizations and collaboratives that are not legally incorporated—for these, CFMC requires an agreement with a “Fiscal Sponsor” defined as a tax exempt 501(c)3 organization accountable for financial management of the grant.

WHAT GRANT FUNDS MAY SUPPORT:

- Pre-development or construction costs for facility construction or renovation
- Matching grants to leverage other funding
- Developmental costs for new programs
- Personnel expenses that relate to specific program goals
- Equipment, materials and/or facilities expenses that directly benefit participants or are an identifiable part of project

WHAT GRANT FUNDS WILL NOT SUPPORT:

- Projects that discriminate or with political or partisan purposes
- Religious activities or services that are non-secular and/or promote a religious doctrine
- Funding to schools and public agencies that would supplant tax-supported, mandated services
- Individual sports teams
- Annual fundraising campaigns or events
- Creation of, or addition to, endowment funds
- Payment of debt or legal settlements
- Expenses incurred prior to the grant award date
- Attendance at conferences for staff or volunteers
- Research projects
- Grants to provide college or other educational scholarships to individuals
- Grants to provide financial assistance directly to individuals

Please visit www.cfmco.org/SLF for instructions on how to apply online.

PROPOSALS ARE DUE BY 5:00 pm ON FRIDAY, AUGUST 2, 2024

FUNDING DECISIONS WILL BE ANNOUNCED IN OCTOBER.

For questions, please contact Joel Hernandez Laguna, Community Impact Officer
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